Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Ames Research Center - ARC (includes sub-level offices)

For 4th Quarter 2023 for period ending September 30, 2023

			Compar	ative Data		
Part 1 Complaint Activity		Pr	evious Fiscal Year Da	ta		2022 Th 00 20
	2018	2019	2020	2021	2022	2023 Thru 09-30
Number of Complaints Filed	5	5	11	3	8	8
Number of Complainants	5	4	10	3	6	8
Repeat Filers	0	1	1	0	1	0

Dout 2 Compulaints by Donis						
Part 2 Complaints by Basis		Pı	evious Fiscal Year D	ata		2022 Thurs
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 Thru 09-30
Race	1	4	2	2	2	2
Color	0	1	1	2	1	1
Religion	0	1	0	0	1	1
Reprisal	2	4	5	2	5	2
Sex	1	2	7	1	3	2
PDA	0	0	0	0	0	1
National Origin	1	1	2	0	2	2
Equal Pay Act	0	0	0	0	0	0
Age	1	1	4	2	4	3
Disability	2	2	4	0	5	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	0	0

Part 3 Complaints By Issue			Compar	ative Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment:											
Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2018	2019	2020	2021	2022	-					
Appointment/Hire	2	1	3	0	0	0					
Assignment of Duties*	0	3	0	0	3	0					
Awards	0	0	0	0	0	0					
Conversion to Full Time/Perm Status*	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand**	0	0	0	0	0	0					
Suspension	0	1	0	0	0	0					
Removal	0	0	1	0	0	0					
Other Disciplinary Actions**	0	0	0	0	0	2					
Other 2**	0	0	0	0	0	0					
Outy Hours*	0	0	0	0	0	0					
Perf. Eval./ Appraisal	1	1	0	1	1	0					
Examination/Test	0	0	0	0	0	0					
Harassment		!	!	!	!	-1					
Non-Sexual	1	3	5	1	3	4					
Sexual	0	0	2	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	0	0	0	0	2	0					
Promotion/Non-Selection	1	0	1	1	0	1					
Reassignment			Į.								
Reassignment: Denied/Directed	0	0	0	1	0	0					
Directed	0	0	0	0	1	0					
Reasonable Accommodation Disability	0	1	1	0	0	0					
Reinstatement*	0	0	0	0	0	0					
Religious Accommodation	0	0	0	0	0	0					
Retirement*	0	0	0	0	0	0					
Sex-Stereotyping	0	0	0	0	0	0					
Felework	0	0	1	0	0	0					
Fermination	2	0	1	0	0	3					
Ferms/Conditions of Employment*	0	1	3	1	2	0					
Fime and Attendance	0	1	1	0	0	0					
Fraining	1	2	0	0	0	0					
Other Terms/Conditions of Employment*	0	0	0	0	0	3					
User Defined - Other 1*	0	0	0	0	0	0					
User Defined - Other 2*	0	0	0	0	0	0					
User Defined - Other 3*	0	0	0	0	0	0					
User Defined - Other 4*	0	0	0	0	0	0					

			Compara	ative Data		
Part 4 Processing Time		Pr	evious Fiscal Year Da	ta		2022 Th 00 20
	2018	2019	2020	2021	2022	2023 Thru 09-30
Complaints pending during fiscal year						
Average number of days in investigation	295.33	197	224.88	192.75	170.5	199.38
Average number of days in final action	0	202 51		51.75	58	35.00
Complaints pending during fiscal year where hear	ring was requested					
Average number of days in investigation	263	0	204	127.5	224.08	194.33
Average number of days in final action	0	0	37	32	0	27.00
Complaints pending during fiscal year where hear	ring was not requested					
Average number of days in investigation	360	197 229		258	170.5	202.40
Average number of days in final action	0	202	60.67	58.33	58	51.00

			Compara	tive Data		
Part 5 Complaints Dismissed by Agency		Pre	vious Fiscal Year I	Data		2002 = 1
	2018	2019	2020	2021	2022	2023 Thru 09-30
Part 5 Complaints Dismissed by Agency	3	0	9	1	3	5
Average days pending prior to dismissal	119.67	0	663	78	167.25	171.00
	Complaints Withd	rawn by Complair	nants			•
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

	Comparative Data												
Dart & Total Final Aganay Actions Finding Discrimination				Prev	ious Fis	cal Year	Data				202	3 Thru	
Part 6 Total Final Agency Actions Finding Discrimination	20	018	20)19	20)20	20	021	20	022	0:	9-30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

Part 7 Finding of Discrimination Rendered by	Comparative Data														
Basis				Pr	evious Fis	cal Year Da	ita				2023	Thru			
Note: Complaints can be filed alleging multiple bases.	20	2018		2019		2020		2021)22	09	9-30			
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0				
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			

Findings After Hearing	О		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

	Comparative Data												
				Previ	ous Fisc	cal Yea	r Data				2023 T	hru 09-30	
Part 8 Finding of Discrimination Rendered by Issue	20)18	20)19	20	20	20	21	20	22			
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action		•			•	•			•				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment					!	!	<u> </u>	!			·		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment					!	!					<u> </u>	ļ	
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				l .	!			ļ			l	1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				l.								
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	l .		Į.		!	<u>I</u>		Į.	<u>I</u>	Į.	<u>!</u>	<u> </u>
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		г	,	1		Г			Г		1	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•				•						•	•
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•	•	•	!	•			•			•	<u>'</u>
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status		Comparative Data							
		Previous Fiscal Year Data							
	2018	2019	2020	2021	2022	09-30			
Total complaints from previous Fiscal Years	8	9	1	2	2	2			
Total Complainants	3	3	1	2	2	2			
Number complaints pending	<u> </u>					•			
Investigation	0	0	0	0	0	1			
ROI issued, pending Complainant's action	1	0	0	0	0	0			
Hearing	6	7	1	2	2	1			
Final Agency Action	0	0	0	0	0	0			
Appeal with EEOC Office of Federal Operations	0	0	3	3	3	1			

Part 10 Complaint Investigations	Comparative Data							
		2023 Thru						
	2018	2019	2020	2021	2022	09-30		
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1	0		